Program Requirements and Expectations for Successful Completion of the Residency Program

1. Pharmacist licensure in Texas MUST be obtained by September 1st of the residency year
   - Want to ensure a minimum of 2/3 of the residency is completed as a pharmacist licensed to practice in Texas

2. Successful completion of all learning experiences/rotations
   - To pass a learning experience, the resident MUST receive less than 30% “Needs Improvement” on the rotation objectives evaluated by the rotation’s preceptor
   - If a rotation is not passed, the rotation will be repeated in the next available rotation block, if the preceptor is available to precept
   - In the event the preceptor is unavailable to precept the repeated rotation, the objectives marked “Needs Improvement” will be evaluated on the very next similar rotation
   - If the resident does not pass the same rotation the second time, then the resident may be dismissed from the program
   - If the resident does not pass two separate rotations, even if the first failed rotation has been repeated and passed or has not been repeated yet, then the resident may be dismissed from the program

3. The resident may be dismissed if evaluation scores for two consecutive evaluations indicate improvement is needed (NI) in more than two performance areas on the evaluation

4. Completion of a residency project
   - Final manuscript
   - Final presentation

5. Completion of a medication use evaluation (MUE)

6. Successful completion of staffing responsibilities
   - Misses less than 10% of scheduled staffing shifts in each respective area (i.e. central pharmacy and sterile products area)

7. Presents at least three (3) Grand Rounds presentations

8. Presents at least three (3) Journal Club presentations

9. Participates in at least two (2) community service events

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