Vision: To be recognized as a professional financial accounting and reporting office while facilitating the UTMB strategic plan.

Mission: To excel as a value-added partner in the UTMB Health enterprise by:

- Providing accurate and timely financial information
- Providing quality service to our customers
- Exceeding expectations of our customers
- Promoting innovation in order to meet the ever-changing needs of UTMB Health with integrity, respect and accuracy
- Providing meaningful financial reporting to executive leadership for strategic decision making
- Providing timely and accurate management of cash and appropriations
- Advising and assisting with administrative policies and regulations

Values:

- **Professionalism, compassion and respect:** We will demonstrate professionalism by showing compassion and respect to everyone we meet. We will respect each person and work hard to improve the quality of work life integration at *utmbHealth*.

- **Integrity:** We will practice the highest standard of ethics, adhering to the *utmbHealth* code of conduct policy.

- **Innovation:** We will employ innovative, necessary and effective technologies (electronic and otherwise) to serve our client’s needs. We will encourage constructive change, creativity, and the application of new ideas.

- **Personal Responsibility:** We will accept responsibility for our individual decisions and actions and will be advocates for the profession, engaging in activities that enhance its credibility and value.

- **Professional Development:** We will strive to meet the highest standards of competence and commit to strengthen competencies on a continuous basis.

- **Communication:** We will be ethically responsible for promoting and fostering communication for all employees.

- **Conflicts of Interest:** We will maintain a high level of trust with stakeholders. In the interest of professional integrity, we will protect the interests of stakeholders and will not engage in activities that create actual, apparent or potential conflicts of interest.

- **Confidentiality:** We will consider and protect the rights of individuals, especially in the acquisition and dissemination of information while ensuring truthful communications and facilitating informed decision-making.